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## Health & Safety Policy Statement

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### Statement of General Policy

The Company regard the occupational health and safety of its staff as being of the highest importance. It is the company's policy to seek to provide as far as is reasonably practicable, healthy and safe working conditions for all its employees. The company seeks to conduct its undertaking in such a way as to ensure as far as it is reasonably practicable; that persons not in its employment who may be affected by its activities are not thereby exposed to risk to their health and safety.

Every employee of the Company has a duty whilst at work to take reasonable care for his or her acts or omissions at work. They also have a duty to co-operate with their employer, or the Client on whose premises they are, in any duty or requirement imposed by the relevant statutory provisions.

The objectives of the policy are:

- To promote standards of health and welfare that comply fully with the terms and requirements of the **Health and Safety at Work etc. Act 1974** and all other relevant statutory provisions and approved Codes of Practice.
- To maintain healthy and safe work places, systems, equipment, methods of work and to protect staff, others and the public, in so far as they come into contact with foreseeable work hazards. To provide and maintain means of access and egress from the workplace which are so far as is reasonably practicable safe and without risks to health.
- To ensure the safety and absence of risks to health, so far as is reasonably practicable, in connection with the use, handling, storage and transport of articles and substances.
- To provide and maintain a healthy and safe working environment for the staff, with adequate facilities and arrangements for welfare.
- To provide such information, instruction, training and supervision as is necessary to ensure, so far as is reasonably practical, the health and safety at work of staff and other persons using the Company's services or equipment.
- To develop safety awareness among the staff and individual responsibilities for health and safety at all levels.

If the Company provides services to other bodies or individuals, it will carry out the duties laid upon the classes of persons referred to under section 6 of the Health and Safety at Work etc. Act 1974, e.g.: persons who design, manufacture, import, supply, erect or install articles or substances for use at work.

This policy will be kept up to date. To ensure this, the policy and the way in which it has operated will be reviewed annually.

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Dated: 30 April 2024

Review date: 30 April 2025

Signed:

A handwritten signature in black ink, appearing to read 'Darren Campbell', is positioned above the printed name.

Darren Campbell  
Managing Director